



University at Buffalo
OFFICE OF SHARED GOVERNANCE
FACULTY SENATE

**Executive Committee Meeting
November 9, 2016**

CHAIR: Philip Glick PRESENT
SECRETARY: Cynthia Tysick PRESENT
PARLIAMENTARIAN: James Hassett PRESENT
ARCHITECTURE & PLANNING: Ernest Sternberg PRESENT
ARTS & SCIENCES: Sampson Blair EXCUSED Michael Cowen PRESENT Kenneth Dauber PRESENT Stephen Dyson PRESENT Jean-Jacques Thomas ABSENT
DENTAL MEDICINE: Michael Hatton PRESENT
EDUCATIONAL OPPORTUNITY CENTER: Nancy Lane PRESENT
ENGINEERING & APPLIED SCIENCES: Dimitris Pados PRESENT Marina Tsianou PRESENT
GRADUATE SCHOOL OF EDUCATION: Lilliam Malave-Lopez EXCUSED
LAW: Matt Steilen EXCUSED
MANAGEMENT: Sudhir Suchak ABSENT
MEDICINE & BIOMEDICAL SCIENCES:

Jessy Alexander PRESENT Peter Elkin PRESENT Gabriela Popescu ABSENT Charles Wiles PRESENT	
NURSING:	
Laura Anderson EXCUSED	
PHARMACY:	
Fred Doloresco PRESENT	
PUBLIC HEALTH AND HEALTH PROFESSIONS:	
Jim Lenker EXCUSED	
SOCIAL WORK:	
Charles Syms PRESENT	
UNIVERSITY LIBRARIES:	
Glendora Johnson-Cooper PRESENT	
SUNY SENATORS:	
Cemal Basaran PRESENT Philip Glick IN SEAT AS CHAIR OF THE FACULTY SENATE Heather Montague PRESENT Ezra Zubrow ABSENT	
PRESIDENT OF THE UNIVERSITY AT BUFFALO:	
Satish Tripathi PRESENT	
PROVOST OF THE UNIVERSITY AT BUFFALO:	
Charles Zukoski PRESENT	
PROFESSIONAL STAFF SENATE:	
Domenic Licata PRESENT	
COUNCIL OF ADVOCACY AND LEADERSHIP (COAL):	
James Corra ABSENT	
INVITED GUESTS:	
Sharon Nolan-Weiss, Diversity and Inclusion ABSENT	
OTHERS IN ATTENDANCE:	
NAME	EMAIL
SEAN SULLIVAN MARLA SEGOL MARIBETH TAMSEN	

Minutes of 11/2/16 accepted with correction

1. Chair's Report

- Moment of silence for Dr. Xian Lu (Philosophy).
- Chair passed out information regarding various associations for University Foundations.
- Promulgation letters are now in Box
- A memo will get to the Chair of FS regarding Modified Duties Post-FMLA
- Marth 7th is Shared Governance Day
- Bylaws committee has started looking at proposals to revise our governance documents for reconciliation

2. President's Report

- President reported on the "listening tour" he and the Provost have been on across the UB campuses.

3. Provost's Report

- He is working with the FS Chair to add an administrator to each of the FS committees. This will allow the administrator to:
 - better understand policy actions taken by committees from within the Senate
 - provide advice or actions to the FS from within the committee. Understanding that all issues should first come to FSEC and they will suggest appropriate committee(s)

4. Presentation by Dr. Glick on FS Budget (see attached)

5. Motion to recommend to the Faculty Senate the Freedom of Expression Resolution presented by Dr. Segol (Chair of the Academic Freedom and Responsibilities Committee) **approved**6. Motion to cancel FSEC 11/23/16 meeting **approved**7. Motion to cancel FS 12/20/16 meeting **approved**8. Motion to approve FS meeting agenda for 11/15/16 **approved**9. Motion to hold Special FS meeting 11/15 at 4:00p (immediately following the regularly scheduled FS meeting) **approved**10. Motion to extend the deadline for nominations for the vacancy of FS Chair (2017-2019) until 11/28/16 **approved**

11. Went into Executive Session at 4:05pm/came out at 4:20p

12. Motion to rescind deadline extension **approved**13. Motion to extend the deadline for nominations for the vacancy of FS Chair (2017-2019) until 11/28/16 only if no nominations are received by 4:55p on 11/10/16 **approved**

Meeting adjourned at 4:30p. Submitted by Cynthia Tysick, Secretary of the Faculty Senate

Faculty Senate

Financial Profile

By Funding Source

As of October 3, 2016

	<u>State Operating</u> ¹	<u>UBF</u>	<u>RF</u>	<u>TOTAL</u>
Sources ²	\$45,017	\$2,286	\$5,000	\$52,303
Uses	\$38,742	\$470	\$0	\$39,212
Ending Balance	\$6,275	\$1,816	\$5,000	\$13,091
<i>Reserve Balances</i>	<i>\$13,901</i>	<i>\$0</i>	<i>\$0</i>	<i>\$13,901</i>
<i>Reserves as a Percentage of Total Projected Funding</i>				<i>41.9%</i>

¹ Sources and Uses inflated by 0.50 FTE cost for Administrative Assistant who is budgeted in the Office of University Shared Governance.

² Excludes reserves.

Faculty Senate

Spending Plan Variance Analysis

As of October 3, 2016

	2015/16	2016/17		
	Actual	Planned ¹	To Date	Variance
Sources ²	\$61,026	\$51,597	\$52,326	\$729
Uses ³	\$47,045	\$51,597	\$39,234	(\$12,363)
Administrative Assistant (0.50 FTE) ⁴	\$20,626	\$20,650	\$20,673	\$23
Officer Stipends				
<i>Chair</i>	\$11,694	\$11,707	\$11,720	\$13
<i>Secretary</i>	\$4,891	\$5,092	\$5,098	\$6
<i>Parliamentarian</i>	\$639	\$1,273	\$1,274	\$1
OTPS ⁵	\$9,195	\$12,875	\$470	(\$12,405)
Ending Balance	\$13,981	\$0	\$13,091	\$13,091
Reserves		\$13,901	\$13,901	\$0

¹ Per 2016/17 spending plan submitted on August 1, 2016.

² Sources inflated by 0.50 FTE cost for Administrative Assistant who is budgeted in the Office of University Shared Governance.

³ Includes all encumbrances.

⁴ Cost for Administrative Assistant who is budgeted in the Office of University Shared Governance.

⁵ Includes planned travel (SUNY Campus Governance Leaders - Voices Conference, AAUP Shared Governance Conference).

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Title: Faculty Senate Resolution on Freedom of Expression Statement for the University at Buffalo, SUNY (Adapted from the University of Chicago Freedom of Expression Committee Report*)

To: The Faculty Senate Executive Committee

From: The Faculty Senate Academic Freedom and Responsibility Committee

Date Proposed: November 2, 2016

First Reading to the Faculty Senate:

Second Reading to the Faculty Senate:

Approved by the Faculty Senate:

Freedom of Expression Statement for the University at Buffalo

Whereas, the University at Buffalo faculty reaffirms that our university aspires to be a community of diversity and inclusion governed by responsibility, tolerance and mutual respect, where discrimination is met with disapproval and dealt with in accordance with applicable laws, policies, and regulations, and

Whereas the University at Buffalo is a public forum for ideas, some of them unpleasant to many and many of them unpleasant to some,

Therefore be it resolved that because the University at Buffalo (UB), SUNY is committed to free and open inquiry in all matters, it guarantees all members of the University community the broadest possible latitude to speak, write, listen, challenge, and learn. Except insofar as limitations on that freedom are necessary to the functioning of the University, the University at Buffalo fully respects and supports the freedom of all members of the University community to discuss any problem that presents itself.

The ideas of different members of the University at Buffalo community will often and quite naturally conflict. But it is not the proper role of the University to attempt to shield individuals from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive. Although the University at Buffalo greatly values civility, and although all members of the University community share in the responsibility for maintaining a climate of mutual respect, concerns about civility and mutual respect can never be used as a justification for closing off discussion of ideas, however offensive or disagreeable those ideas may be to some members of our community.

The freedom to debate and discuss the merits of competing ideas does not mean that individuals may say whatever they wish, wherever they wish. The University at Buffalo may restrict expression that violates the law, that falsely defames a specific individual, that constitutes a genuine threat or harassment, that unjustifiably invades substantial privacy or confidentiality interests, or that is otherwise directly and substantially incompatible with the functioning of the University. This should not be construed as justifying restrictions on criticism. In addition, the University at Buffalo may reasonably regulate the time, place, and manner of expression to ensure that it does not disrupt the ordinary activities of the University. But these are narrow exceptions to the general principle of freedom of expression, and it is vitally important that these exceptions never be used in a manner that is inconsistent with the University's commitment to a completely free and open discussion of ideas.

The University at Buffalo's fundamental commitment is to the principle that debate or deliberation may not be suppressed because the ideas put forth are thought by some or even by most members of the University community to be offensive, unwise, immoral, or wrong-headed. It is for the individual members of the University community, not for the University at Buffalo as an institution, to make those judgments for themselves, and to act on those judgments not by seeking to suppress speech, but by openly and vigorously contesting the ideas that they oppose. Indeed, fostering the ability of members of the University community to engage in such debate and deliberation in an effective and responsible manner is an essential part of the University at Buffalo's educational mission.

As a corollary to the University at Buffalo's commitment to protect and promote free expression, members of the University community must also act in conformity with the principle of free expression. Although members of the University community are free to criticize and contest the views expressed on campus, and to criticize and contest speakers who are invited to express their views on campus, they may not obstruct or otherwise interfere with the freedom of others to express views they reject or even loathe. To this end, the University at Buffalo has a solemn responsibility not only to promote a lively and fearless freedom of debate and deliberation, but also to protect that freedom when others attempt to restrict it.

*University of Chicago Freedom of Expression Committee Report (January, 2015). Retrieved from:
<https://freexpression.uchicago.edu/sites/freexpression.uchicago.edu/files/FOECommitteeReport.pdf>